


## Appendix 2: Equality Impact Assessment Form

<h3 style="margin: 0;">North View Housing Association Equality Impact Assessment Tool</h3>	
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Name of the <b>policy / proposal</b> to be assessed		Is this a <b>new policy / proposal</b> or a revision?	
Person(s) responsible for the assessment			
<b>1. Briefly describe the aims, objectives and purpose</b> of the policy / proposal			
<b>2. Who is intended to benefit</b> from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>			
<b>3. What outcomes are wanted</b> from this policy / proposal ? <i>(e.g. the benefits to customers)</i>			

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age       Disability       Marriage & Civil Partnership       Pregnancy/Maternity       Race  
 Religion or Belief       Gender       Gender Reassignment       Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

	Positive impact(s)	Negative impact(s)
6. Describe the <b>likely positive or negative impact(s)</b> the policy / proposal could have on the groups identified in part 4		
7. What <b>actions</b> are <b>required</b> to address the impacts arising from this assessment? ( <i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i> ).		

Signed: \_\_\_\_\_ (Job title): \_\_\_\_\_

Date the Equality Impact Assessment was completed: \_\_\_\_\_

***Please attach the completed document as an appendix to your policy / proposal report***