

## Equality Impact Assessment

# NORTH VIEW Housing Association

*North View is a registered charity – charity registration number SC032963*

Name of the <b>policy / proposal</b> to be assessed	MEMBERSHIP POLICY	Is this a <b>new policy / proposal</b> or a revision?	REVISION
Person(s) responsible for the assessment	ALISON MAIN		
<b>1. Briefly describe the aims, objectives and purpose</b> of the policy / proposal	To set guidelines about who can apply for membership of North View Housing Association.		
<b>2. Who is intended to benefit</b> from the policy / proposal? (e.g. <i>applicants, tenants, staff, contractors</i> )	Tenants, residents, sharing owners, owners who receive a factoring service from the Association, others who have an interest in the Association's work		
<b>3. What outcomes are wanted</b> from this policy / proposal ? (e.g. <i>the benefits to customers</i> )	A fair, accountable and transparent process for people to become members of the Association.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- x Age       Disability       Marriage & Civil Partnership       Pregnancy/Maternity       Race  
 Religion or Belief       Gender       Gender Reassignment       Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

	Positive impact(s)	Negative impact(s)
6. Describe the <b>likely positive or negative impact(s)</b> the policy / proposal could have on the groups identified in part 4		Membership of the Association is restricted people aged 16 years or over. Members must be aged 18 years or over to become a Member of the Management Committee.

7. What <b>actions</b> are <b>required</b> to address the impacts arising from this assessment? ( <i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i> ).	The age restriction is set within the Association's Rules (derived from the latest Model Rules) and these cannot be amended. There is, therefore, no action that we can take to change the situation affecting person younger than 16 years of age to become a member and 18 years of age to become a Management Committee member.
--	--

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 10<sup>th</sup> March 2022

**Please attach the completed document as an appendix to your policy / proposal report**