

Equality Impact Assessment

NORTH VIEW Housing Association

North View is a registered charity – charity registration number SC032963

Name of the policy / proposal to be assessed	NOTIFIABLE EVENTS POLICY	Is this a new policy / proposal or a revision?	NEW POLICY
Person(s) responsible for the assessment	ALISON MAIN		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	To set out the Association's policy and framework in relation to informing the Scottish Housing Regulator about significant events (Notifiable Events) in compliance with Statutory Guidance.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	Management Committee members and staff will benefit from the Policy as it sets out which type of events are notifiable and clarifies responsibilities in relation to these.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	To ensure that the Association complies with the Scottish Housing Regulator's Statutory Guidance in relation to Notifiable Events.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- ☐ Age ☐ Disability ☐ Marriage & Civil Partnership ☐ Pregnancy/Maternity ☐ Race
☐ Religion or Belief ☐ Gender ☐ Gender Reassignment ☐ Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The Policy is not relevant to any of the protected characteristics – the Policy heading notes that it can be made available on tape, in Braille, large print and community languages.

6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4	Positive impact(s)	Negative impact(s)
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7. What actions are required to address the impacts arising from this assessment? (<i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).		

Signed: Ashon Main (Job title): Director

Date the Equality Impact Assessment was completed: 10th March 2022

Please attach the completed document as an appendix to your policy / proposal report