

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Legionella Management Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	This Policy aims to ensure the Association meets legislative requirements and sets out the systems that the Association has in place for the control and management of Legionella bacteria in water systems within the dwellings and office buildings owned and managed by North View.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy is intended to benefit tenants, residents, visitors and employees (in terms of the office and in defining roles/responsibilities).		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The intended outcome is to ensure that the Association has controls in place to manage the risk of Legionella.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age Disability Marriage & Civil Partnership Pregnancy/Maternity Race
 Religion or Belief Gender Gender Reassignment Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

This Policy does not impact (positively or negatively) on any protected characteristic. Section 8.2 of the Policy states that the risk assessment process will consider susceptible occupants (e.g. elderly, supported tenants etc).

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

Signed: Aaron Main (Job title): Director

Date the Equality Impact Assessment was completed: 18th August 2022

Please attach the completed document as an appendix to your policy / proposal report