

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Fraud Prevention Policy	Is this a new policy / proposal or a revision?	New Policy
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	This Policy describes how North View Housing Association will work to prevent fraud.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy applies to all of the Association's employees, suppliers, tenants, residents and owners.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	<p>The intended outcomes are to set out the frameworks for fraud prevention, fraud detection and the investigation and reporting of fraud.</p> <p>It also aims to encourage staff to be aware of the possibility of fraud, bring suspected fraud to notice, ensure both alleged and proven fraud is dealt with in a consistent and timely manner and minimise the opportunity for fraud.</p>		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age Disability Marriage & Civil Partnership Pregnancy/Maternity Race
 Religion or Belief Gender Gender Reassignment Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.
This Policy does not impact (positively or negatively) on any protected characteristic.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 27th July 2022

Please attach the completed document as an appendix to your policy / proposal report