

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Anti-Bribery Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	This Policy sets out North View Housing Association commitment to the highest standard of openness, probity and accountability. It also confirms that The Bribery Act 2010 applies to the organisation. It details what can constitute bribery and how any breaches will be dealt with.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy applies to all of the Association's employees, Management Committee Members, contractors and other associated persons.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	<p>The intended outcomes are to ensure that there is a zero tolerance approach to bribery by the Association's employees, Committee Members, contractors and other associated persons.</p> <p>It also aims to encourage staff to be aware of the possibility of bribery and to clearly set out how breaches will be dealt with by the Association.</p>		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age Disability Marriage & Civil Partnership Pregnancy/Maternity Race
 Religion or Belief Gender Gender Reassignment Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

This Policy does not impact (positively or negatively) on any protected characteristic.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		
7. What actions are required to address the impacts arising from this assessment? (<i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).		

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 11th August 2022

Please attach the completed document as an appendix to your policy / proposal report