

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Asbestos Management Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	<p>The aim of this document is to define a policy for the effective, efficient control and management of the risks from exposure to asbestos when undertaking work activities in the Association's properties.</p> <p>This policy is intended to ensure that North View Housing Association meets the requirements of:</p> <ul style="list-style-type: none"> • the Control of Asbestos Regulations 2012. • the Health and Safety at Work Act 1974, which imposes duties on employers, the self-employed and employees. • the Management of Health and Safety at Work Regulations 1999 (as amended) which stipulates the requirement to carry out a suitable and sufficient assessment of the risks for all work activities to determine what measures are necessary to ensure the safety of employees and other persons who may be affected by the work. 		
2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	<p>The Policy is intended to benefit all residents, staff and contractors by ensuring that there are appropriate controls in place to manage of the risks from exposure to asbestos. It also provides clear guidance to the Maintenance staff team, who are responsible for all aspects of the repairs service.</p>		

<p>3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)</p>	<p>The Policy outcome wanted is to ensure a safe environment for residents, staff and contractors. It also sets out clear lines of responsibility for the management and control of risks from any asbestos containing materials within the Association's properties.</p>	
<p>4. Which protected characteristics could be affected by the proposal? (tick all that apply)</p> <p> <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation </p>		
<p>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>The policy is not relevant to any of the protected characteristics. All groups will equally benefit from good practices in relation to asbestos management regardless of any protected characteristic.</p>		
<p>6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4</p>	<p>Positive impact(s)</p>	<p>Negative impact(s)</p>
<p>7. What actions are required to address the impacts arising from this assessment? (This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</p>		

Signed: Aaron Main (Job title): Director

Date the Equality Impact Assessment was completed: 24th July 2023