

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	IT Security Policy	Is this a new policy / proposal or a revision?	New
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this policy is to define a clear and comprehensive security policy that outlines the rules, guidelines, and procedures for protecting the Association's IT (Information Technology) systems and data. It establishes guidelines and procedures for protecting the organisation's IT systems, data, and assets from unauthorised access, misuse, and potential security breaches.		
2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	The Policy is intended to benefit Management Committee, staff and contractors by providing clear lines of responsibilities in relation to IT security and setting out controls that are in place.		
3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)	The Policy outcome wanted is for the Association's IT systems to be protected.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply)			
<input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation			

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The policy is not relevant to any of the protected characteristics.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		
7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i>		

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 24th July 2023