

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Garden Care Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	<p>The Association's Garden Care scheme provides a grass cutting service that assists elderly and disabled tenants and residents with the maintenance of the garden area at their home. This assists in enabling people who would otherwise be unable to carry this out at their property to continue living independently in the community.</p> <p>The aims and objectives of this Policy are:</p> <ul style="list-style-type: none"> • to define what the Association means by garden care; • to outline the level of service that will be provided; • to detail the qualifying criteria for inclusion in the scheme. 		
2. Who is intended to benefit from the policy / proposal? (<i>e.g. applicants, tenants, staff, contractors</i>)	Tenants and staff who administer the scheme will benefit from the Policy as it clearly sets out the service that is provided, together with qualifying criteria.		
3. What outcomes are wanted from this policy / proposal? (<i>e.g. the benefits to customers</i>)	The outcomes wanted from this Policy are to provide a service to household who need help with the maintenance of their gardens, helping them to continue to live independently and to provide clear guidelines for the administration of the scheme for staff.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age
 Disability
 Marriage & Civil Partnership
 Pregnancy/Maternity
 Race
 Religion or Belief
 Gender
 Gender Reassignment
 Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

6. Describe the **likely positive or negative impact(s)** the policy / proposal could have on the groups identified in part 4

Positive impact(s)	Negative impact(s)
<p>Age: This service will have a positive impact on people of 60 years of age and above.</p> <p>Disability: It will also have a positive impact on people with long-term health conditions and disabilities as it will provide them with assistance to maintain the garden area at their properties and will potentially allow them to remain living in their accommodation in the community for a longer period of time.</p>	

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

No further actions are required.

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 16th August 2023