

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Anti-Social Behaviour Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Yvonne Rooney		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	<ul style="list-style-type: none"> • to recognise that neighbour nuisance and anti-social behaviour is a multi-tenure issue and the Association will put in place the appropriate mechanisms to deal with this. • to pursue early intervention and the use of all available approaches to conflict resolutions, to prevent escalation and ultimately to stop the anti-social behaviour. • to protect individuals' and households' entitlement to peacefully enjoy their home. • to provide a service, which will meet the needs of all tenants and the wider community interests. 		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	Existing and new tenants, staff, Management Committee, contractors and the wider community.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The benefits to customers are staff of the Association are given a framework to effectively manage anti-social behaviour complaints in relation to estate management, anti-social behaviour, neighbour nuisance and tenancy disputes. This is in keeping with the Scottish Social Housing Charter (Outcome 6) which states: 'Social Landlords, working in partnership		

with other agencies, help to ensure that: *'tenants and other customers live in well-maintained neighbourhoods where they feel safe.'*

4. Which protected characteristics could be affected by the proposal? (tick all that apply)

- Age
 Disability
 Marriage & Civil Partnership
 Pregnancy/Maternity
 Race
 Religion or Belief
 Gender
 Gender Reassignment
 Sexual Orientation

5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.

6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4

Positive impact(s)	Negative impact(s)
<p>The procedure sets out a framework for staff to effectively manage issues relating to anti-social behaviour, partnering with other agencies to provide a more holistic and supportive approach to preventing further issues.</p> <p>Implementation of the policy and procedure should ensure consistency in applying the Policy and ensuring that all North View tenants and other customers are treated fairly regardless of their protected characteristic. The Policy & Procedure sets out common working practices that will ensure that individuals will be treated fairly and in a consistent manner it is envisaged that the</p>	<p>n/a</p>

	application of the policy will have a positive impact on the identified groups.	
7. What actions are required to address the impacts arising from this assessment? (<i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).	n/a	

Signed: _____ Yvonne Rooney _____ (Job title): _____ Housing Manager _____

Date the Equality Impact Assessment was completed: _____ 18/08/23 _____