

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Right to Repair Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this Policy is to complement the Right to Repair Regulations by stating how the Association interprets some of the content of the Regulations.		
2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	The Policy is intended to benefit tenants and staff by providing practical interpretation of the Right to Repair Regulations and how the Association responds to these.		
3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)	The Policy outcome wanted is to ensure that there is a clear framework in place for dealing with qualifying repairs.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply)			
<input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation			

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The policy has no adverse impact on any of the protected characteristics. The policy applies to all tenants who access the Association's repairs and maintenance service. Sections below highlight additional support that is available for groups for whom English is not their first language.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		Race: People accessing the repairs and maintenance service and for whom English is not their first language, may require additional support to ensure they understand the Right to Repair and what constitutes a qualifying repairs.
7. What actions are required to address the impacts arising from this assessment? (<i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).	Race: The Association will ensure that people accessing the repairs and maintenance service and for whom English is not their first language, are given appropriate support to help them understand the Policy. This includes use of interpreter services, arranging for documents to be translated into other languages etc.	

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 18th January 2024