

North View Housing Association  
Equality Impact Assessment Tool

**NORTH VIEW**  
Housing Association

Name of the <b>policy / proposal</b> to be assessed	Procurement Policy	Is this a <b>new policy / proposal</b> or a revision?	Revision
Person(s) responsible for the assessment	Euan Anderson (Director)		
1. Briefly describe the <b>aims, objectives and purpose</b> of the policy / proposal	To ensure that our actions are compliant with legislation and that our processes are demonstrably transparent, fair, and equitable.		
2. <b>Who is intended to benefit</b> from the policy / proposal? ( <i>e.g. applicants, tenants, staff, contractors</i> )	Tenants, residents, contractors, and staff.		
3. What <b>outcomes</b> are <b>wanted</b> from this policy / proposal? ( <i>e.g. the benefits to customers</i> )	To establish a framework within which the Association will act to procure goods, services, and supplies. The policy will promote the equitable, fair, and transparent procurement of these entities.		

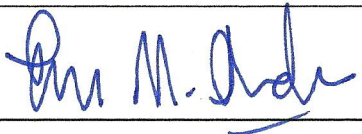
4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age       Disability       Marriage & Civil Partnership       Pregnancy/Maternity       Race  
 Religion or Belief       Gender       Gender Reassignment       Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The prime purpose of the policy is to comply with legislation. The processes derived from the policy are 'blind' to the protected characteristics.

	Positive impact(s)	Negative impact(s)
6. Describe the <b>likely positive or negative impact(s)</b> the policy / proposal could have on the groups identified in part 4		
7. What <b>actions</b> are <b>required</b> to address the impacts arising from this assessment? ( <i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i> ).		

Signed:  (Job title): Director

Date the Equality Impact Assessment was completed: 20<sup>th</sup> October 2016