

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Medical Adaptations Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	<p>The aim of this Policy is to detail the framework for providing appropriate adaptations for tenants (and residents) with particular needs to enable them to remain in their existing accommodation, enjoy independence and maintain their privacy and dignity.</p> <p>It also sets out the key principles in administering adaptations (including grounds for qualification).</p>		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	Tenants/residents and staff who administer the scheme will benefit from the Policy as it clearly sets out the service that is provided, together with qualifying criteria.		
3. What outcomes are wanted from this policy / proposal? <i>(e.g. the benefits to customers)</i>	The outcomes wanted from this Policy are to provide a service to households who need adaptations to their homes to help them to continue to live independently and to provide clear guidelines for the administration of adaptations for staff.		
4. Which protected characteristics could be affected by the proposal? <i>(tick all that apply)</i>			
<input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race			
<input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Gender Reassignment <input type="checkbox"/> Sexual Orientation			

5. If the policy/proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

6. Describe the **likely positive or negative impact(s)** the policy/proposal could have on the groups identified in part 4

Positive impact(s)

Age:
It will have a positive impact on elderly people with health and mobility problems as it will provide them with help to allow them to remain living independently in their homes.

Disability:
It will have a positive impact on people with long-term health conditions and disabilities as it will provide them with help to allow them to remain living independently in their homes.

Negative impact(s)

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

No further actions are required.

Signed: Auson Main (Job title): Director

Date the Equality Impact Assessment was completed: 21st March 2024