

North View Housing Association Equality Impact Assessment Tool



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| Name of the policy / proposal to be assessed | Treasury Management Policy | Is this a new policy / proposal or a revision? | Revision |
| Person(s) responsible for the assessment | Alison Main | | |
| 1. Briefly describe the aims, objectives and purpose of the policy / proposal | The aim of this Policy is to ensure that the Association has appropriate treasury management approaches in place in order that it is not exposed to undue risk and that we comply with best practice. | | |
| 2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors) | The Policy is intended to benefit Management Committee members, staff and the Association's Finance Agent. | | |
| 3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers) | The Policy outcome wanted is to ensure that the Association's approach to treasury management is clearly set out. | | |
| 4. Which protected characteristics could be affected by the proposal? (tick all that apply) | | | |
| <div style="display: flex; flex-wrap: wrap; padding: 10px;"> <div style="width: 25%;"><input type="checkbox"/> Age</div> <div style="width: 25%;"><input type="checkbox"/> Disability</div> <div style="width: 25%;"><input type="checkbox"/> Marriage & Civil Partnership</div> <div style="width: 25%;"><input type="checkbox"/> Pregnancy/Maternity</div> <div style="width: 25%;"><input type="checkbox"/> Race</div> <div style="width: 25%;"><input type="checkbox"/> Religion or Belief</div> <div style="width: 25%;"><input type="checkbox"/> Gender</div> <div style="width: 25%;"><input type="checkbox"/> Reassignment</div> <div style="width: 25%;"><input type="checkbox"/> Sexual Orientation</div> </div> | | | |

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|--|---------------------------|---------------------------|
| <p>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>The policy has no adverse impact on any of the protected characteristics.</p> | | |
| <p>6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4</p> | Positive impact(s) | Negative impact(s) |
| | | |
| <p>7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p> | | |

Signed: _____

Job title: Director

Date the Equality Impact Assessment was completed: 5th November 2024