

## North View Housing Association Equality Impact Assessment Tool



<b>Name of the policy / proposal to be assessed</b>	IT Security Policy	<b>Is this a new policy / proposal or a revision?</b>	New
<b>Person(s) responsible for the assessment</b>	Alison Main		
<b>1. Briefly describe the aims, objectives and purpose of the policy / proposal</b>	The aim of this policy is to define a clear and comprehensive security policy that outlines the rules, guidelines, and procedures for protecting the Association's IT (Information Technology) systems and data. It establishes guidelines and procedures for protecting the organisation's IT systems, data, and assets from unauthorised access, misuse, and potential security breaches.		
<b>2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)</b>	The Policy is intended to benefit Management Committee, staff and contractors by providing clear lines of responsibilities in relation to IT security and setting out controls that are in place.		
<b>3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)</b>	The Policy outcome wanted is for the Association's IT systems to be protected.		
<b>4. Which protected characteristics could be affected by the proposal? (tick all that apply)</b>			
<div style="display: flex; flex-wrap: wrap; padding: 10px;"> <div style="width: 25%;"><input type="checkbox"/> Age</div> <div style="width: 25%;"><input type="checkbox"/> Disability</div> <div style="width: 25%;"><input type="checkbox"/> Marriage &amp; Civil Partnership</div> <div style="width: 25%;"><input type="checkbox"/> Pregnancy/Maternity</div> <div style="width: 25%;"><input type="checkbox"/> Race</div> <div style="width: 25%;"><input type="checkbox"/> Religion or Belief</div> <div style="width: 25%;"><input type="checkbox"/> Gender</div> <div style="width: 25%;"><input type="checkbox"/> Reassignment</div> <div style="width: 25%;"><input type="checkbox"/> Sexual Orientation</div> </div>			

<p><b>5.</b> If the policy / proposal is not relevant to any of the <b>protected characteristics</b> listed in part 4, state why and end the process here.</p> <p>The policy is not relevant to any of the protected characteristics.</p>		
<p><b>6.</b> Describe the <b>likely positive or negative impact(s)</b> the policy / proposal could have on the groups identified in part 4</p>	<b>Positive impact(s)</b>	<b>Negative impact(s)</b>
<p><b>7.</b> What <b>actions</b> are <b>required</b> to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p>		

Signed: \_\_\_\_\_ (Job title): Director

Date the Equality Impact Assessment was completed: 20<sup>th</sup> December 2024