

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Gas Management Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	This Policy aims to ensure the Association meets legislative requirements and sets out the systems that the Association has in place for the management of gas within its properties.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy is intended to benefit Management Committee, staff and residents.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The intended outcome is to ensure that the Association has effective processes and controls in place to manage risks associated with gas.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- ☐ Age ☐ Disability ☐ Marriage & Civil Partnership ☐ Pregnancy/Maternity ☐ Race
- ☐ Religion or Belief ☐ Gender ☐ Reassignment ☐ Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

This Policy does not impact (positively or negatively) on any protected characteristic. It sets out how we will effectively manage and discharge our gas-related duties. We would make any reasonable adjustments to respond to any specific needs identified.

6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4	Positive impact(s)	Negative impact(s)
7. What actions are required to address the impacts arising from this assessment? (<i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i>).		

Signed: _____ (Job title): Director

Date the Equality Impact Assessment was completed: 21st February 2025