

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Fire Safety Policy	Is this a new policy / proposal or a revision?	New policy
Person(s) responsible for the assessment	Ady Tester, Maintenance Manager		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this Policy is to ensure that the Association effectively administers compliance with its landlord obligations in relation to fire safety and fire risk assessments in the common areas of flatted domestic premises and our Office.		
2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	The Policy is intended to benefit tenants and staff. It provides some guidance to the Maintenance staff team.		
3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)	The Policy outcome wanted is to ensure that all property owned by the Association is safe and compliant with legislative requirements.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply)			
<div style="display: flex; flex-wrap: wrap;"> <div style="width: 25%;"><input type="checkbox"/> Age</div> <div style="width: 25%;"><input type="checkbox"/> Disability</div> <div style="width: 25%;"><input type="checkbox"/> Marriage & Civil Partnership</div> <div style="width: 25%;"><input type="checkbox"/> Pregnancy/Maternity</div> <div style="width: 25%;"><input type="checkbox"/> Race</div> <div style="width: 25%;"><input type="checkbox"/> Religion or Belief</div> <div style="width: 25%;"><input type="checkbox"/> Gender</div> <div style="width: 25%;"><input type="checkbox"/> Reassignment</div> <div style="width: 25%;"><input type="checkbox"/> Sexual Orientation</div> </div>			

<p>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>The Policy has no adverse impact on any of the protected characteristics. The policy applies to all tenants who access the Association's services.</p>		
<p>6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4</p>	Positive impact(s)	Negative impact(s)
<p>7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p>		

Signed: _____ (Job title): Maintenance Manager

Date the Equality Impact Assessment was completed: 13 January 2025