

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Financial Regulations	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this Policy is to set out Committee and staff responsibilities and how these will be implemented, together with details of best practice.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy is intended to benefit Management Committee members and staff.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The Policy outcome wanted is to ensure that Management Committee members and staff are clear about arrangements for the financial management of the organisation.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply) <div style="display: flex; flex-wrap: wrap; padding: 0;"> <div style="width: 25%;"><input type="checkbox"/> Age</div> <div style="width: 25%;"><input type="checkbox"/> Disability</div> <div style="width: 25%;"><input type="checkbox"/> Marriage & Civil Partnership</div> <div style="width: 25%;"><input type="checkbox"/> Pregnancy/Maternity</div> <div style="width: 25%;"><input type="checkbox"/> Race</div> <div style="width: 25%;"><input type="checkbox"/> Religion or Belief</div> <div style="width: 25%;"><input type="checkbox"/> Gender</div> <div style="width: 25%;"><input type="checkbox"/> Reassignment</div> <div style="width: 25%;"><input type="checkbox"/> Sexual Orientation</div> </div>			

<p>5. If the policy / proposal is not relevant to any of the protected characteristics listed in part 4, state why and end the process here.</p> <p>We do not see this Policy as having any direct impact upon the protected characteristics contained within the Equality Act 2010.</p> <p>The Association will ensure that it responds to any specific needs to support Management Committee members and staff in their roles.</p>		
<p>6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4</p>	Positive impact(s)	Negative impact(s)
<p>7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p>		

Signed: _____

Job title: Director

Date the Equality Impact Assessment was completed: 20th March 2025