

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Risk Management Strategy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main, Director		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this Strategy is to set out our commitment to the effective identification, understanding and management of risk, together with the systems that we have in place for this (including roles and responsibilities).		
2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	The Policy is intended to benefit both staff and Management Committee.		
3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers)	The outcome is to ensure that we have a structured approach to identifying, assessing, mitigating and monitoring risks that could have an impact on us achieving our objectives.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply) <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation			

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The Strategy has no adverse impact on any of the protected characteristics.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		
7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i>		

Signed: Alison Main, Director

Date the Equality Impact Assessment was completed: 21st January 2026