

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Committee Training Policy	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	This Policy sets set out the framework for the training and development of Management Committee members to ensure that they are well informed and can be effective in their role.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy applies to all Management Committee members.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The intended outcomes are to ensure that Management Committee training is supported and that a suitable framework is in place.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age Disability Marriage & Civil Partnership Pregnancy/Maternity Race
 Religion or Belief Gender Reassignment Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

This Policy does not impact (positively or negatively) on any protected characteristic. The Association will make any reasonable adjustments to help Management Committee members participate in training and development opportunities.

	Positive impact(s)	Negative impact(s)
6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4		

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

Signed: Alison Main Job title: Director

Date the Equality Impact Assessment was completed: 18th February 2026