

## North View Housing Association Equality Impact Assessment Tool



Name of the <b>policy / proposal</b> to be assessed	Committee's Role Policy	Is this a <b>new policy / proposal</b> or a revision?	Revision
Person(s) responsible for the assessment	Alison Main		
<b>1. Briefly describe the aims, objectives and purpose</b> of the policy / proposal	This Policy sets what is involved in being a Committee Member of North View Housing Association. It puts the role in context by relating the job description to our ambitions and purpose, and then covering what is required of Committee Members as a collective, and as individuals.		
<b>2. Who is intended to benefit</b> from the policy / proposal? (e.g. applicants, tenants, staff, contractors)	The Policy applies to all Management Committee members.		
<b>3. What outcomes are wanted</b> from this policy / proposal ? (e.g. the benefits to customers)	The intended outcomes are to ensure that Management Committee members are clear about their duties and responsibilities.		

4. Which **protected characteristics** could be **affected** by the proposal? (*tick all that apply*)

- Age       Disability       Marriage & Civil Partnership       Pregnancy/Maternity       Race  
 Religion or Belief       Gender       Reassignment       Sexual Orientation

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

This Policy does not impact (positively or negatively) on any protected characteristic. The Association will make any reasonable adjustments to help Management Committee members fulfil the requirements.

	Positive impact(s)	Negative impact(s)
6. Describe the <b>likely positive or negative impact(s)</b> the policy / proposal could have on the groups identified in part 4		
7. What <b>actions</b> are <b>required</b> to address the impacts arising from this assessment? ( <i>This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts</i> ).		

Signed: Alison Main      Job title: Director

Date the Equality Impact Assessment was completed: 18<sup>th</sup> February 2026