

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Scheme of Delegation	Is this a new policy / proposal or a revision?	Revision
Person(s) responsible for the assessment	Alison Main, Director		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The aim of this Policy is to provide a clear framework for decision making, ensuring that the Association's work is carried out effectively.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy is intended to benefit staff and Management Committee members.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The outcome is to ensure that a clear framework is in place for granting authority and specific delegations.		
4. Which protected characteristics could be affected by the proposal? <i>(tick all that apply)</i>			
<input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race			
<input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation			

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The Policy is not relevant to any of the protected characteristics. It sets out administrative arrangements and relates to who makes decisions internally.

6. Describe the **likely positive or negative impact(s)** the policy / proposal could have on the groups identified in part 4

Positive impact(s)

Negative impact(s)

7. What **actions** are **required** to address the impacts arising from this assessment? (*This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts*).

Signed: Alison Main, Director

Date the Equality Impact Assessment was completed: 16th April 2026