

North View Housing Association Equality Impact Assessment Tool



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|---|--|---|----------|
| Name of the policy / proposal to be assessed | Website Cookie Policy | Is this a new policy / proposal or a revision? | Revision |
| Person(s) responsible for the assessment | Julie Roy | | |
| 1. Briefly describe the aims, objectives and purpose of the policy / proposal | The purpose of the policy is to provide information to visitors to the Association's website, on the cookies the website uses and why. | | |
| 2. Who is intended to benefit from the policy / proposal? (e.g. applicants, tenants, staff, contractors) | Visitors to the website | | |
| 3. What outcomes are wanted from this policy / proposal ? (e.g. the benefits to customers) | To communicate in a clear format, the use of cookies. | | |
| 4. Which protected characteristics could be affected by the proposal? (tick all that apply) | | | |
| <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> Marriage & Civil Partnership <input type="checkbox"/> Pregnancy/Maternity <input type="checkbox"/> Race | | | |
| <input type="checkbox"/> Religion or Belief <input type="checkbox"/> Gender <input type="checkbox"/> Reassignment <input type="checkbox"/> Sexual Orientation | | | |

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The Policy is not relevant to any of the protected characteristics as the policy applies to all visitors to the website irrespective of protected characteristics.

| | Positive impact(s) | Negative impact(s) |
|---|--------------------|--------------------|
| <p>6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4</p> | | |
| <p>7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i></p> | | |

Signed:  _____ (Job title): Data Protection Officer

Date the Equality Impact Assessment was completed: 18/06/2026