

North View Housing Association Equality Impact Assessment Tool



Name of the policy / proposal to be assessed	Procurement Policy	Is this a new policy / proposal or a revision?	revision
Person(s) responsible for the assessment	Alison Main		
1. Briefly describe the aims, objectives and purpose of the policy / proposal	The purpose of this Policy is to ensure that our actions are compliant with legislation and that our processes are demonstrably transparent, fair, and equitable.		
2. Who is intended to benefit from the policy / proposal? <i>(e.g. applicants, tenants, staff, contractors)</i>	The Policy is intended to benefit staff, Management Committee, tenants and contractors.		
3. What outcomes are wanted from this policy / proposal ? <i>(e.g. the benefits to customers)</i>	The intended outcome is to establish a framework within which the Association will act to procure goods, services, and supplies. The policy will promote the equitable, fair, and transparent procurement of these entities.		
4. Which protected characteristics could be affected by the proposal? (tick all that apply) ☐ Age ☐ Disability ☐ Marriage & Civil Partnership ☐ Pregnancy/Maternity ☐ Race ☐ Religion or Belief ☐ Gender ☐ Reassignment ☐ Sexual Orientation			

5. If the policy / proposal is not relevant to any of the **protected characteristics** listed in part 4, state why and end the process here.

The prime purpose of the Policy is to comply with legislation and the processes set out do not impact protected characteristics.

6. Describe the likely positive or negative impact(s) the policy / proposal could have on the groups identified in part 4	Positive impact(s)	Negative impact(s)
7. What actions are required to address the impacts arising from this assessment? <i>(This might include; collecting additional data, putting monitoring in place, specific actions to mitigate negative impacts).</i>		

Signed: _____ (Job title): Director

Date the Equality Impact Assessment was completed: 21st September 2026